
	<p style="text-align: center;">Vocational integration of Travelling People in Europe</p> <p style="text-align: center;">Development of independent work search skills at the work club</p> <p style="text-align: center;">Lithuania 2005</p>	
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1. local context of scheme's implementation

Place of implementation	Organisation, town Labour exchange, Vilnius		country Lithuania	
Project coordinator	Surname, first name Ramun• Kaštanovien•		Position Work club consultant	
Project initiator	Member of management team Lithuanian Labour Exchange, Ministry of Social Security and Work	Teacher or other	Beneficiary member of target audience	Other (give details)
beneficiaries	Number of boys :		During compulsory schooling	
	Number of girls :		At the end of compulsory schooling :	
	Total number of beneficiaries : 37 (2004 metais)		During the 18/25 year period :	
Number development	After 1 year	After 2 years	After 3 years	After 4 years

There is no separate statistic data about Roma people till 2004.

2. scheme description

aims	To help overcome stress and tension, because of unemployment, to enhance the positive self-esteem, to help to evaluate adequately ones own position at the labour market to improve the job seeking skills			
partners	Internal partners The workers from the other programs of Vilnius Labour exchange		Outside partners Professional Union «Solidarity » Lithuanian Labour Market Training Authority.	
Scheme description	The group of people gathers together at the work club, where it discusses the situation at the labour market (the possibilities of getting job). They learn how to plan work search activities, to write the motivation letter, to introduce him or herself to the employer, to fill in the application form. Psychologists and the layers are giving lectures to the participants of the work club. At the meetings the other programs, which are designed to help to find a job and are available at the Vilnius Labour Exchange, are introduced to them. Unqualified people are informed about the training possibilities.			
means	staff :		Internal : 9 workers (4 persons lead the working club's activities and 5 inform about the programs of Vilnius Labour Exchange, which help to find a job.)	
			Outside personnel : 8 (consultants from the partner institutions)	
material : the rooms and technical equipment of Labour Exchange				

	financial : no accurate statistic data	Financial partners : Employment Fund, European Social Fund
Results hoped for	qualitative : Club participants will learn to take advantages of professional consultants, their work motivation will increase, they will form the work search skills.	quantitative : More people will find the job and participate at the professional training courses.
Actual results	qualitative : Work club participants have understood their professional needs, they've developed the work search skills. Their work motivation increased.	quantitative : There is no separate statistic data about Roma people.

3. scheme assessment

Which elements helped the scheme implementation?

	For beneficiaries : Optimism, willingness to find a work, self-startness	For teachers or others: Competence, optimism, the positive results of their work	For partners : Salary, moral satisfaction, understanding, that their consultations are needed.
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What obstacles were encountered and how were they dealt with?

	Obstacles Beneficiaries sometimes do not attend to the work club meetings. They do not want to search for work independently, but are waiting for the concrete proposals from the Labour Exchange.	Solutions Labour Exchange brakes the work search contract with the people who select the work club as the work search program, but do not attend to it. This disciplines. During the participation in work club activities people are more and more aware about how many things depend on themselves.
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What is the overall assessment of the scheme?

Strong points It helps to get oriented in the labour market. Psychological support and advice is provided.	Weak points Technical and financial support is not sufficient.
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4. outlook

Is the project being :	- implemented locally ?		
	- applied to other place ?		Yes
	which ? Labour Exchanges at all the regions in Lithuania.		
	- extended on a nationwide scale?		Yes
	- transferable to other target group?		Yes

Has the project generated other needs? **Yes**

	What are they ? There would be good to organize the direct meetings with the employers
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Has the project created problems? **No**

	What problems ?
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for information purposes, can this project be of interest for :

	Young people terminating compulsory schooling?	Yes	
	Young people who have just left the school system?	Yes	
	Young adults ?	Yes	
	Adults as a mean of professional insertion?	Yes	